



## Meet Our Members

Janne Posti (Finland/Spain) Public Policy Manager at CONXEMAR

When did you start to participate in LDAC meetings? What is your motivation

## for participating in them?

I began participating in LDAC meetings when I joined the CONXEMAR team in early 2024. However, I have prior experience with LDAC, as I worked for the Marine Stewardship Council from 2018 to 2020 and attended LDAC meetings as an observer.

LDAC is an extremely important advisory council for us, as it addresses and provides advice on several topics of interest to CONXEMAR members, such as fisheries agreements with third countries, relations with RFMOs, and business relations within the international market for fishery products.

What are in your view the three main priorities/current challenges for achieving sustainable fisheries?

First of all, we should enhance scientific research globally to improve fisheries management and ensure that all decisions are based on the best available science. We have seen that effective management pays off. Secondly, we need to improve our fisheries data to set appropriate quotas and monitor the stocks effectively. And lastly in the context of the global seafood trade, the EU, through its forthcoming Ocean Pact and other regulations and sustainability strategies —such as CSRD reporting and CSDDD due diligence— has a unique opportunity to influence foreign operators, encouraging them to align with EU standards. However, achieving this requires active collaboration with both EU institutions and operators to ensure these changes are implemented within a reasonable timeframe.

Can you name an inspiring figure in your field of expertise? I have always admired American fisheries scientist Ray Hilborn's approach to fisheries science and management, as his research "aims to identify how to best manage fisheries to provide sustainable benefits to human society".



Which book, radio show, TV series or film related to the sea would you recommend?

Last year, I listened to the Españoles en la Mar podcast from RNE frequently, not only to improve my Spanish skills but also because it provides valuable news and insights from the fishing and seafood sector.

## What is your favourite fish dish and why?

I would say it's the Baltic salmon, although I admit this is a somewhat biased opinion, as I used to work as a commercial salmon fisher in Finland back in the day. Besides being delicious, salmon are fascinating fish, known for their remarkable migratory instincts.